

EDUARDO ESCAMILLA

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PROFESSIONAL AFFILIATIONS:

American Arbitration Association
Washington State Bar Association
Texas State Bar Association
Association of Conflict Resolution

EDUCATION:

JD	Law	University of Houston, School of Law, 1976
BA	Political Science	Pan American University, 1973

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Impartial Arbitrator (1998-present):

National Labor Relations Board (1977-1997): Deputy Regional Attorney, 1993-1997 Seattle, WA; Supervisory Attorney, 1990-1993 Seattle, WA; Trial Specialist/Staff Attorney, 1977-1990 Seattle, WA and Miami, FL.

INDUSTRIES:

Federal agencies, public sector, law enforcement agencies, school districts, postal service, health and welfare funds, power plants, aerospace, communications, construction, health care, lumber, manufacturing, pulp and paper products, retail chain stores, service industries,

ISSUES:

In depth knowledge of employment and labor cases obtained through 20 years experience with the National Labor Relations Board and through current arbitration practice. Familiar with contract interpretation, arbitrability of issues, employees discipline, suspension and discharge, subcontracting issues, strike issues, zipper clauses, management rights clauses, mid-term modification of contract, absenteeism, arbitrability, disability, race/national origin discrimination, bonus, holidays, leave, hiring practice, job performance, job posting/bidding, layoff/bumping, seniority, holiday pay, job classification and other relevant contractual issues. Familiar with other statutes affecting employment such as EEO, ADA, and OSHA

PERMANENT PANELS:

USPS/ American Postal Workers Union

USPS/ National Postal Mail Handlers Union

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Services

National Mediation Board

American Arbitration Association

Washington Public Employment Relations Commission

Oregon Employment Relations Board

Los Angeles City Employee Relations Board

Los Angeles City Civil Service Commission

San Francisco Civil Service Commission

Nebraska Commission of Industrial Relations